



CLIMENTOS HTD PROGRAM

Hiring freshers on HTD model

Designation: Associate Software Engineer

Role : Frontend/ Full stack developer

CTC : 4 - 5 LPA

Training Mode Virtual Live (90 - 120 mins/day)

What is the HTD model ?

- We hire freshers / Non IT candidates with a CTC of 4.5 LPA
- We will give the job training for 3 months (duration varies depending on the project/ job demand) to the hired candidates
- Then we will deploy the candidates into projects.

BENEFITS OF THE TRAINING

- You will receive the offer letter once you enroll before the start of your training
- You will be our full-time employee
- You will be deployed in the project post successful training

THE PROCESS

- We will take a screening and communication test from you
- Once you agree to the terms, we will send you an email for the documentation



Who are eligible ?

BE/ B.Tech, ME/
M.Tech, BCA, MCA or
any degree
background students
who want to pursue
their career in IT



- We will send you the offer letter with 4.5 LPA after completing your documentation process
- You will receive a service agreement detailing your job responsibilities, training program, and stipend structure
- Then your training will start once the batch commences after receiving the offer letter
- We will teach you and train you in the industry oriented skills for the project
- After the training, we will deploy you to the project

TRAINING AND SALARY TERMS

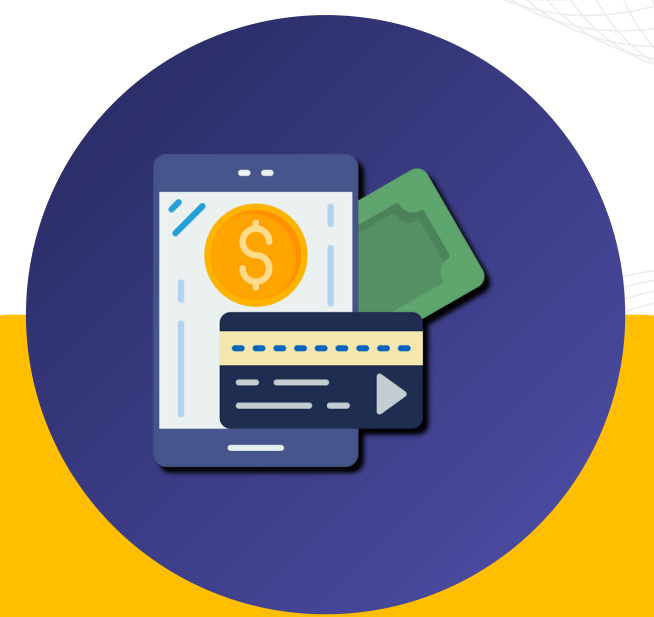
- The duration of the training is 3 months.
- You will be paid a stipend of Rs. 10,000 per month during the training period.
- We will deploy you into the project after the training period, and you will receive the full salary of Rs. 31,000 after all the PF and ESI deductions.

FEE DETAILS FOR THIS PROGRAM

- The total fee for this program is Rs. 1,80,000/-
- We provide a scholarship of Rs. 30,000/-, So you need to pay only 1,50,000/-

BENEFITS OF THE HTD MODEL

- You will receive the offer letter immediately after the communication test
- Get trained by IT industrial experts and get deployed into the project
- Start earning 10K stipend for 3 months of training & Full salary from 4th month
- PF & ESI Coverage for financial security and benefits
- Personalized career coaching with one on one expert mentorship
- You will gain the valuable work experience by the time you complete your training
- Networking Opportunities with professionals in the field



PAYMENT OPTIONS

1. Cash/UPI
2. Internet banking
3. Debit/ Credit card
4. EMI